



Job Title: Catamaran Captain
Supervisor: Operations Manager
Starting Pay: \$50 - \$170/trip + tips (trip pay increases with each additional boat you get checked off on see scale below)

RED Hospitality is recruiting team members to work with us in Key West at Sebago Watersports and in Key Largo at The Bungalows.

Sebago Key West takes great pride in being Key West's favorite watersports and tour company. It's simple... Sebago offers the best tours at a great value. Our food is prepared fresh. Our crew is fantastic. And we never compromise on our ships or safety. Sebago Watersports operations started in 1988 with the purchase of our first catamaran, the famous racing Sebago. For over 25 years, Sebago has provided visitors and locals with a true Key West sailing experience. Sebago is proud to be the longest established day-charter catamaran operation in the continental United States. Our fleet of catamarans run multiple trips a day to offer Sunset, Snorkel, Power Adventures, Parasailing and Island Exploration for visitors to Key West.

We also run marine and service operations at an island oasis for downtime and disconnecting, called the Bungalows Key Largo, which rewrites the rule book on inclusive getaways. Our intimate adults-only (ages 21+ only) resort sits within a botanical garden edged by 1000 feet of ocean shoreline, just a few miles from the warm waters of the Gulf Stream. We offer Sunset, Snorkel, Eco-Tours, Island Exploring and Swimming trips daily on Duffy, Worldcat, Axopar, Gemini and Tiki Boats for hotel guests. State of the art beautiful and new vessels.

General Job Description:

Our 65' sailing catamarans and Axopars provide trips in and around the Florida Keys and we are seeking enthusiastic, dedicated and team-oriented crew members and captains. We are seeking mates, 6pax Captains (50 ton, 100ton) with sailing endorsements. No fishing.

We are also hiring concierge to work at our indoor, gulf front experiences desk to help guests book local tours and activities with RED Hospitality.

We are seeking team members who excel at customer service, enjoy communicating with guests aboard the vessel and have a passion for boating in the islands. Great customer service, punctuality and reliability are an absolute must. RED offers opportunities for the right individuals to grow in a variety of different positions and are offering both seasonal and full time opportunities. Housing/relocation assistance is being offered on a case by case basis.



Captain Job Responsibilities may include but are not limited to:

- Safe operation of a USCG Inspected Vessel – Powerboats and Sailboats
- Responsible for all crew and passengers' safety while under way and on the dock
- Pre-trip provisioning, preparation, and vessel inspection, post-trip cleaning and resupply
- Providing an enjoyable, informational and elevated guest experience throughout the excursion (includes serving food and beverage)
- Assist Captain of vessel with lines, raising sails, mooring and all other aspects of daily operation of the vessel.
- Issue snorkel gear in a professional clean and hospitable manner
- Conduct Snorkel Briefing on the way to reef
- Assist guest with getting into the water
- Lifeguard, monitor and provide rescue to snorkelers when necessary
- Assist guest when they exit the water, ensuring safe exit
- Routine maintenance and communication of critical maintenance needs
- Managing assigned crew member(s)
- Other tasks as requested by Management

Job Requirements

- Current USCG credentials for TCI destinations
 - Current First Aid/CPR, TWIC Card
 - Active STCW95 certification
- Working outside in the water and under the sun, previous day charter experience a plus
- Basic knowledge of maintenance of vessels a plus
- Team player, positive and enthusiastic attitude
- Flexibility in scheduling

To apply please email a cover letter and resume to: careers@redhospitality.co